

KURUKSHETRA DEVELOPMENT BOARD

Service Regulation 1984

No. KDB/AC 80/

dated

In exercise of the powers conferred by clause 3 (iv) of the memorandum of Association of the Kurukshetra Development Board and all other powers enabling in this behalf, the Kurukshetra Development Board with their prior approval of the Government received vide memo no. 18/2/80-7G dated 19.10.83 hereby makes the following regulations for the recruitment and conditions of services of persons appointed to the Board service Namely:-

Part-I General

- 1 (i) These regulations may be called the Kurukshetra Development Board Service Regulations 1984.

Commencement and Application

- (ii) These Regulations shall come into force at once.
(iii) These Regulations shall apply to all Employees in service or the Board except those govern by specific agreements

Provided that in case of Government employees on deputation they shall apply to the extent, specified in the terms and conditions of their deputation.

Definitions:-

2. In these regulations unless the context otherwise requires:-

- i) 'Regulations' means the Kurukshetra Development Board Regulations.
a) Board means the Kurukshetra Development Board . constituted under clause 8 of the memorandum of Association.
b) 'Chairman' means the the Chairman, Kurukshetra Development Board,
c) 'Member Secretary' means the Member Secretary of the Kurukshetra Development Board, Kurukshetra.
d) 'Chief Executive Officer' means the Chief Executive Officer, Kurukshetra Development Board or any other officer appointed by the Board in his place to exercise powers & perform duties of the office Secretary.
e) 'Government' means the Haryana Government in the Local Government Department;
f) 'Chief Minister' means the Chief Minister of Haryana Government;
g) 'Service' means the Kurukshetra Development Board Services;
h) 'Direct recruitment' means an appointment made otherwise than by promotion from within the service or by transfer or on deputation of an official already in service of the Government of India or any State Government;
i) 'Education Board' means the Haryana Education Board established under the provision of the Haryana Board of school Education Act. 1971 or any other education Board established by law in any of the States of India;
j) 'Recognized University' means:-
i) Any University incorporated by law in India; or
ii) In the case of a degree, diploma or certificate obtained as a result of examination held before the 15th August, 1947 the Punjab, Sind or Daka University, or
iii) any other University which is declared by the Government to be a recognized University for the purpose of these regulations.

Number and Character PART II RECRUITMENT TO SERVICE

of Posts

3. The Service shall comprise the posts shown in Appendix 'A' to these regulations Provided that nothing in these regulation shall affect the inherent right of the Board to make addition or reduction in the number of such posts or create new posts with different designations and scale of pay, either permanently or temporarily.

- 4.(1) No person shall be appointed to the services, unless he is:-

National domicile
and character of candidates
appointed to the Service

- (a) A citizen of India or

- (b) A subject of Nepal or
- (c) A Subject of Bhuttan or
- (d) A tibten refuges who came over to India before the Ist January, 1962 with the intention of permanently settling in India or
- (e) A person of Indian origion who has migrated from Pakistan, Burm, Sri Lanka (formerly Ceylon) and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tangenika and Zanzibar) Zambia Malowi Zalse and Ethifia with the intention of permanently setting in India.

Provided that a person belonging to categories (b), (c) (d) and (e) shall be a person in whose favour a certificate of eligibility has issued by the Government.

(2) A person, in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the recruiting authority on his furnishing proof that he has applied for the certificate and he may also provisionally be appointed subject to the necessary certificate being issued to him by the Government.

(3) No person shall be appointed to the Service by direct recruitment unless he produces-

- a) A certificate of character from the Principal academic officer of the University, college, school or institution last attended if, any' and similar certificates from two other responsible persons. Not being his relatives, who are well acquainted with him in his private life and are unconnected with his university, college school or institution and;
- b) A medical certificate of physical fitness as required under rule 3. I of the Punjab Civil services Rules, Volume I. Part I;

5. No person shall be appointed to the service by direct recruitment unless he is not less than seventeen years and more than thirty years of the age on or before the first day of application to the Board.

Provided that in the case of candidates belonging to the Scheduled caste, Scheduled Tribes, Backward class and Ex-serviceman the upper age limit shall be such as may fixed by the Govt. from time to time.

6. Appointment to the posts, specified in column No.2 the table given below. In the service shall be made by the authorities mentioned against each in column 3 of the table:-

T A B L E

Sr.No. 1	Designation of post 2	Appointing authority 3
1.	Office Secretary	Government
2.	Estate Manager	
3.	Curator	
4.	Deputy Superintendent	Member Secretary
5.	Diver	
6.	Accountant	
7.	Assistant	
8.	J.E.(Horticulture)	
9.	J.E.(Civil)	
10.	J.E.(Electrical)	
11.	Guide Lecturer	
12.	Artist	
13.	Steno-Typist	
14.	Clerk	
15.	Receptionist-cum-Sale Counter Clerk	
16.	Computer Operator	
17.	Driver	
18.	Supervisor	
19.	Plumber	
20.	Electrician	
21.	Peon	Chief Executive Officer

22. Chowkidar
23. Gallery Attendant
24. Mali
25. Sweeper
26. Swimmer/Rescuer
27. Beldar
28. Electrical Helper
29. Pump Operator

QUALIFICATIONS

7. No persons shall be appointed to the service unless he is in column 3 of qualifications and experience specified in column 3 of Appendix B to these regulations in the case of direct recruitment and those specified in column 4 of the said Appendix in the case of recruitment other than by direct recruitment.

Disqualification:

8. No person shall be eligible for appointment to any post in the service:-
 - (a) Who has entered into or contracted a marriage with a person having a spouse living or
 - (b) Who having a spouse living, has entered into or contracted a marriage with any person;
Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operations of this rule;
 - (c) Who has been dismissed from the Service of the Government of India or any State Government or a local authority or corporation/Board.

Pay of members of Service.

9. The members of the Service shall be entitled to such scales of pay, including special pay, if any, and other allowances, as may be authorised by the Board from time to time. The scales of pay at present in force in respect of various posts are given in Appendix A to these regulations.

Method of Recruitment

10. Recruitment to the service shall be made in the manner as specified in column 5 or Appendix B to these regulations.

Note.1-All promotions shall be made on the basis of seniority cum-merit.

Note-2-Recourse to direct appointment or appointment by transfer or deputation shall be made only if suitable candidates are not available from within the service.

Probation

- 11.(1) Persons appointed to any post in the service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise;- any period after such appointment spent on deputation on a corresponding or a higher post shall count towards the period of probation.
any period of work in equivalent or higher rank, prior to appointment to the service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule and ;
any period of office relating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be regularised, unless he is appointed against a regular vacancy.
- (2) If, in the opinion of the appointing authority the work or conduct of a person during the period of probation is not satisfactory, it may:-
 - (a) If such person is appointed by direct recruitment, dispense with his services; and
 - (b) If such person is appointed otherwise than by direct recruitment;

- (i) revert him to his former post or
 - (ii) deal with him in such other manner as the terms and condition of the previous appointment permit.
- (3) On the completion of the period of probation of a person, the appointing authority may
- (a) if his work or conduct has, in its opinion been satisfactory
 - (i) regularise such person from the date of his appointment, if appointed against a regular vacancy; or
 - (ii) Regularise such person from the date from which a regular vacancy occurs, if appointed against a temporary vacancy or
 - (iii) declare that he has completed his probation satisfactorily, If there is no regular vacancy or
 - (b) if his work or conduct has in its opinion been not satisfactory,
 - (i) dispense with his services if appointed otherwise revert him to his former post or deal with him in such other manner as the terms and conditions of previous appointment permit ;or
 - (ii) extend his period of probation and thereafter pass such order, as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation, including extension, if any, shall not exceed three years.

Seniority of member of Service

12. Seniority, Inter of members of the service shall be determined by the length of their continuous service on a post in the service.

Provided that where there are different cadres in the service, the seniority shall be determined separately for each cadre

Provided further that in the case of members appointed by direct recruitment, the order or merit determined by the appointing authority mentioned in these regulations shall not be disturbed in fixing the seniority;

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follows:-

- a) A members appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- b) A member appointed by promotion shall be senior to a member appointed by transfer
- c) In the case of member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointment from which they were promoted or transferred and
- d) In the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing higher rates of pay in his previous appointment and it the rates of pay drawn are also the same, then by their length of service in those appointments, and if the length of such service is also the same the older member shall be senior to the younger member.

Liability to serve.

13. A member of the service shall be liable to serve at any place, whether within or outside the state of Haryana on being ordered so to do by the appointing authority.

A Member of service may also be deputed for service as under:-

- (i) a company, association or body of individuals whether incorporated or not which is wholly or substantially owned or controlled by the State Government, a Municipal Corporation or a local authority within the state of Haryana;
- (ii) the Central Govt. or a company, association or body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Govt. or
- (iii) another state Government an international organisations an autonomous body not controlled by the Government, or a private body,

Provided that no member or the service shall be deputed to the Central or any other State Government or any organisation or body referred to in clauses (ii) and (iii) except with his consent.

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| Leave and Other matters | 14. | Irrespective of pay, leave and all other matters not expressly provided for in these rules, the members of the service shall be governed by the Punjab, Civil Service Rules, as applicable in State of Haryana from time to time and such other rules and regulations as may have been or may hereafter be made by the Government and adopted by the Board. |
| Discipline, And appeals | 15. | (I) in matters relating to discipline, punishments and appeals, the Penalties members of the services shall be governed by the Punjab Civil Services (punishment and appeal) Rules, 1952 as amended from time to time and Punjab Government Servants (conduct) rules 1966 as any applicable in the State of Haryana from time to time. |

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties the appellate authority shall subject to the provisions of any law or rules made under Rule 13(v) and (xi) of the Rules of the Kurukshetra Development Board, be as specified in appendix 'c' to these rules.

(2) The authority competent to pass the order under (c) and (d) of sub-rule(I) of rule 10 of the Punjab Civil Services Punishment and Appeal) Rules 1952 and the appellate authority shall also be as specified in Appendix 'D' to these rules.

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| Vaccination | 16. | Every member of the Service shall get himself vaccinated and revaccinate if and when the Board so directs by a special or general order, |
| Oath of allegiance | 17. | Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established. |
| Power of relaxation | 18. | Where the Board is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing relax any of the provision of these regulation with respect to any class or category of persons with the approval of the Government. |

*In pursuance of the sanction accorded by the Commissioner & Secretary to Govt. Haryana, Urban Development Department vide memo no. 7/6/2004-5C2 dated 15th September, 2004 sanction is hereby accorded for the incorporation of regulation 17A after Regulation No. 17 of Kurukshetra Development Board service regulation 1984 as under with immediate effect.

Declaration 17 A regardig dowry	Every employee of the Board shall after his marriage, shall furnish a declaration within 30 days from the date of marriage stating that he has not taken any dowry to Chief Executive Officer of the Board, The declaration shall be signed by the wife, father and father-in-law.
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| Special provisions | 19. | Notwithstanding anything contained in these regulations the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so. |
| Reservation | 20. | Nothing contained in these regulation shall affect reservations and other concessions required to be provided for scheduled castes and other backward classes and for Ex services man for class III and IV services in accordance with the orders issued by the State Government in this regard from time to time, under clause (4) of article 16 of the constitution. |
| Repeal | 21 | Any rule of these rules or resolution of the Board applicable to the savings Board applicable to the Services and corresponding to any of these rules |

Which is in force immediately before the commencement of these rules is hereby repealed:

Provided that any order made or action taken under rule of resolution of the Board so repealed shall be deemed to have been made or taken under the corresponding provision of these regulations.

Appendix 'A'
(See Regulations 3 and 9)

Sr.No	Designation of posts	Nos of posts	Scale of Pay
1	Office Secretary	One	Rs. 9300-34800+4200 G.P.
2	Estate Manager	One	Rs. 9300-34800+5400 G.P.
3.	Curator	One	Rs. 9300-34800+4200 G.P.
4	Deputy Superintendent	One	Rs. 9300-34800+4000 G.P.
5.	Diver	One	Rs. 9300-34800+4000 G.P.
6.	Accountant	One	Rs. 9300-34800+3600 G.P.
7	Assistant	Three	Rs. 9300-34800+3600 G.P.
8.	J.E.(Horticulture)	One	Rs. 9300-34800+4000 G.P.
9.	J.E.(Civil)	One	Rs. 9300-34800+4000 G.P.
10	J.E.(Electrical)	One	Rs. 9300-34800+4000 G.P.
11	Guide Lecturer	One	Rs. 9300-34800+3600 G.P.
12	Artist	One	Rs. 9300-34800+3600 G.P.
13	Steno-Typist	Two	Rs. 5200-20200+1900 G.P.
14	Clerk	Four	Rs. 5200-20200+1900 G.P.
15	Receptionist-cum-Sale Counter Clerk	One	Rs. 5200-20200+1900 G.P.
16	Computer Operator	One	Rs. 5200-20200+1900 G.P.
17.	Driver	Two	Rs. 5200-20200+2400 G.P.
18.	Supervisor	One	Rs. 5200-20200+1900 G.P.
19.	Plumber	One	Rs. 5200-20200+2400 G.P.
20.	Electrician	One	Rs. 5200-20200+2400 G.P.
21.	Peon	Three	Rs. 4440-7440+1300 G.P.
22.	Chowkidar	Two	-do-
23.	Gallery Attendant	Eight	-do-
24.	Mali	Twenty nine	-do-
25.	Sweeper	Nine	-do-
26.	Swimmer/Rescuer	Seven	-do-
27.	Beldar	One	-do-
28.	Electrician Helper	Three	-do-
29.	Pump Operator	Two	-do-

Appendix 'C'
{See Rule 15(i)}

Sr.No	Designation of posts	Nature of penalty	Authority empowered to impose	Appellate authority	Second and final appellate authority if any
1	2	3	4	5	6
1	Office Secretary	a) Warning with a copy on personal file	Chairman in respect of post at Sr.No.1 to 3	Government	Nil
2.	Estate Manager	b) Censure c) Withholding of increments or promotion including stoppage at efficiency bar;	Member Secretary in respect of posts at Sr. no. 4 to 20	Chairman in respect of posts at Sr. no. 4 to 20	Government in respect of posts at Sr.No. 4 to 20
3	Curator	d) Recovery from pay of the whole or part of any pecuniary loss caused to Board by negligence or breach of orders;	Chief Executive officer in respect of posts at Sr. no. 21 to 29	Member Secretary in respect of posts at Sr. no. 21 to 29	Chairman in respect of posts at Sr. no. 21 to 29
4	Dy. Supdt.	e) Suspension			
5.	Diver				
6.	Accountant	f) Reduction to a lower post or time scale or of to a lower stage in a time scale			
7	Assistant	g) Removal from the service of Board which does not disqualify for future employment			
8.	J.E.(Horticulture)	h)Dismissal from service of the Board which does ordinarily disqualify from future employment			
9.	J.E.(Civil)				
10	J.E.(Electrical)				
11	Guide Lecturer				
12	Artist				
13	Steno-Typist				
14	Clerk				
15	Receptionist-cum-Sale Counter Clerk				
16	Computer Operator				
17.	Driver				
18.	Supervisor				
19.	Plumber				
20.	Electrician				
21.	Peon				

22.	Chowkidar				
23.	Gallery Attendant				
24.	Mali				
25.	Sweeper				
26.	Swimmer/Rescuer				
27.	Beldar				
28.	Electrician Helper				
29.	Pump Operator				

APPENDIX 'D'-See Rule 15(2)

Sr. No.	Designation of post	Nature of order	Authority empowered to make order	Appellate authority	Second and final appellate authority
1	Office Secretary	Termination the appointment of the service other than on his attaining the age fixed for superannuation	Chairman in respect of posts at S.no. 1 to 3	Government in respect of posts at sr.no. 1 to 3	
2.	Estate Manager		Member Secretary in respect of posts at sr.no. 4 to 20	Chairman in respect of posts at sr.no. 4 to 20	Government in respect of post at sr.no. 4 to 20
3	Curator		CEO in respect of posts at Sr no 21 to 29	Member Secretary in respect of posts at Sr no 21 to 29	Chairman in respect of posts at Sr no 21 to 29
4	Dy. Supdt.				
5.	Diver				
6	Accountant				
7	Assistant				
8	J.E.(Horticulture)				
9	J.E.(Civil)				
10	J.E.(Electrical)				
11	Guide Lecturer				
12	Artist				
13	Steno-Typist				
14	Clerk				
15	Receptionist-cum-Sale Counter Clerk				
16	Computer Operator				
17	Driver				
18	Supervisor				
19	Plumber				
20	Electrician				
21	Peon				
22.	Chowkidar				
23.	Gallery Attendant				
24.	Mali				
25.	Sweeper				
26.	Swimmer/Rescuer				
27.	Beldar				
28.	Electrician Helper				
29.	Pump Operator				

Appendix 'B'
See Regulations 7 to 10

Sr. No.	Designation of posts	Academic qualification and experience if any for direct recruitment	Academic qualification and experience if any for appointment other than by direct recruitment	Method of recruitment.
1.	Office Secretary	i) Graduate of a Recognized University. ii) Has at least 10 years experience in the administration in any Govt. Office/ Local Body/ Corp.	i) Graduate of a recognized University ii) Under Secretary or Seven years experience as Superintendent in any class I Office.	i) By transfer on deputation ii) By direct recruitment
2.	Estate Manager	B.Sc Engineering (Civil) or equivalent qualification with two years experience as Sub Divisional Engineer/ Assistant Engineer	i) Diploma in Civil Engineering or equivalent with total 10 years experience as Sectional Officer or ii) Sub Divisional Engineer or Assistant Engineer in the service of Haryana Government	i) Promotion from the Sectional Officers in service or ii) By transfer on deputation or direct recruitment
3.	Curator	a) Second Class M.A in Ancient India History Culture & Archaeology (with Archaeology Group) from a recognized University b) Post Graduate Diploma in Archaeology c) Hindi upto Matric Standard	Five years experience as Assistant Curator.	i) By Promotion ii) By Direct recruitment
4.	Dy. Supdt.		Five years experience as Assistant in KDB	By promotion
5.	Diver	a) He should be an Ex-serviceman (Naval Diver) or Person having passed Ship Diving Course from Diving School. I.N.S Vedurthy Cochin or any other equivalent Course from Instt./School recognized by the Govt. of India	-	By Direct recruitment
6.	Accountant	i) Commerce Graduate with three years experience in any Govt. Office / Local Body/Corporation as Accounts Clerk/Accountant.	I) Graduate with atleast five years experience as Accounts clerk in Board ii) Graduation with 5 years experience as Accounts Clerk in any Govt. Office	i) By promotion amongst the S.D.C cum Store Keeper/ Steno Typists in the service or ii) By transfer on deputation or iii) Direct recruitment
7.	Assistant	i) Graduate from a recognized University with atleast 55% marks with mathematics, commerce or economics as one of the subject ii). Two years Experience on the same or equal post in any Govt./Semi Govt./ Local Bodies/ Boards and Corporations or in a private concern of repute.	Matriculate with 5 years experience as Accounts clerk/SDC or seven years experience as Stenotypist/ Clerk in the Board in the line.	i) By Promotion ii) By Direct recruitment
8.	J.E (Horticulture)	i) B.Sc Agriculture with Horticulture as main subject or matriculate with Diploma in Gardening with eight years experience in the Horticulture work.	-	By Direct recruitment
9.	J.E.(Civil)	i) Diploma in Civil Engineering or equivalent qualification with 2 years experience in the same line.	-	i) By transfer on deputation ii) Direct recruitment

10.	J.E.(Electrical)	i) Diploma in Electrical Engineer or equivalent qualification with 2 years experience in the same line.	-	i) By transfer on deputation ii) Direct recruitment
11.	Guide Lecturer	--	i) Master Degree of a recognized University or equivalent in History with knowledge of Indian Antiquities. ii) Diploma in Musicology and 2 years experience in a Museum of standing or a comparable institution. or iii) 4 Years experience in a Museum of standing or comparable institution. Qualifications relaxable in case of candidates otherwise will qualified. Desirable Research experience (Evidence of published work to be furnished.)	i) By Promotion
12.	Artist	i) Bachelor of Fine Arts (Four Year degree course) or B.A with Fine Art/Commercial Art/painting as one of the subject with atleast 50% marks in the aggregate or Its equivalent from a recognized University/ Institution. ii) Knowledge of Hindi upto Matric. iii) One year experience in some Art Museum or National Repute. Desirable iv) Knowledge about Indian Mythology with special reference to Krishna and his multi faceted character.	-	By Direct recruitment
13.	Steno-typist	Matric with Hindi 1 st Division or Graduate qualifies a test in Stenography in English at the speed of 80 W.P.M. and transcription thereof at the speed of 15 W.P.M.	i) In case of promotion Speed of 80 w.p.m in shorthand and 30 w.p.m in type writing. ii) In the case of appointment by transfer on deputation he should be working as Steno-Typist in an Government Office with requisite speed	i) By promotion from Clerks in the service ii) By transfer on deputation or iii) Direct recruitment

14.	Clerk	<p>i) Has passed the Matriculation examination with at least second division or its equivalent examination from a recognized University or Board.</p> <p>ii) Typing speed in Hindi /English at 30/40 w.p.m</p> <p>iii) One year experience in any Govt./Semi Govt. Body.</p>	<p>i) has passed the Matriculation examination or equivalent examination of a recognized University (Educational Board)</p> <p>ii) Speed in Type Writing at 30 w.p.m</p> <p>iii) In case of promotion from employees below the rank of Clerks in service of the Board at least five years services in the cadre.</p>	<p>i)50% posts by direct recruitment</p> <p>ii) 50% posts by promotion from employees below the rank of clerk in the service of Board provided the holds the basic educational qualification</p> <p>iii) By transfer on deputation</p>
15.	Receptionist-cum-sale counter clerk	<p>i) Hindi upto matric standard</p> <p>ii) Graduate from recognized University</p> <p>iii) Atleast one year experience as Receptionist preferably in Museum or in any Govt. or Semi-Govt. Department or a private institution of repute.</p> <p>iv) Should have basic knowledge of Computer</p>	---	By Direct recruitment
16.	Computer Operator	<p>“10+2 (with 50% marks) and one year course in Computer Applications/NCVT Certificate (with 50% marks) or Graduate one year course in Computer Applications/ NCVT Certificate (with 50% marks) or 3 years diploma in modern Office Practices/Office Management & Computer Applications/Comp. Engg/Electronics & Comm. Engg. With 50% marks or 2 years diploma in Office Management and Computer Applications or Post Matric one year ITI Course/NCVT in stenography (with 60% marks) and ii) Data Punching speed of 8000 key depressions per hours and iii) 3 years experience in Data Punching.”</p>	-	By Direct recruitment
17.	Driver	<p>i) Primary</p> <p>ii) at least 2 years experience in driving</p> <p>iii) license holder of L.M.V driving</p>	-	By direct recruitment
18.	Supervisor	<p>i) Matric or its equivalent</p> <p>ii) A good swimmer/Diver</p> <p>iii) Preferably diploma holder in life saving from a recognized institution.</p> <p>iv) Ex-serviceman of Indian Navy</p>	<p>i) Matric or its equivalent</p> <p>ii) A good swimmer/Diver</p> <p>iii) Preferably diploma holder in life saving from a recognized institution.</p> <p>iv) In case of promotion from Swimmer/Rescuer in the service at least seven years experience in the cadre</p>	<p>i) By Promotion</p> <p>ii) By transfer on deputation</p> <p>ii) Direct recruitment</p>
19.	Plumber	<p>i) Matric</p> <p>ii) Diploma in the trade of Plumber from ITI.</p>	-	By Direct recruitment
20.	Electrician	<p>i) Matric</p> <p>ii) Diploma in the trade of Electrical from ITI.</p>	-	By Direct recruitment

21.	Peon	i) Primary ii) Preferably one year experience	-	By Direct recruitment
22.	Chowkidar	i) Primary ii) Preferably one year experience	-	--do--
23.	Gallery Attendant	i) Matric with Hindi as one subject Desirable i) Two years experience in similar capacity in any Museum. ii) Knowledge regarding fire fighting arrangement.	-	--do--
24.	Mali	Primary with some experience in the line	-	--do--
25.	Sweeper	Primary with some experience in the line	-	--do--
26.	Swimmer/Rescuer	i) Primary ii) A good swimmer/ diver iii) Preferably one year experience in the line An ex-serviceman of Navy	-	--do--
27.	Beldar	Primary with some experience in the line	-	--do--
28.	Electrical Helper	i) Primary Pass ii) One year experience in any Govt./Non Govt. or prestigious firm	-	--do--
29.	Pump Operator	Matric with some experience in the line	-	--do--