Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff manpower under NULM.

Tender Fee & its supporting documents Date Da	in o les	The state of the s	and the same of	the continuity i display					
Tender Fee & its supporting documents UIR No. 4792371157346 Yes, Receipt of tender fee & e 21,180/- 10	-	iminary requirement	Complian	ice (s)	Documents attached	Amt. (In Rs.)	Bid Page	Remarks	Complied/
Parket Money Deposit Barret Money Deposit Parket Money Deposit	_	or Epp & its supporting documents	UTR No.	4792371157346	05		10		Complica
Receipt/ BG No. 035GT02242980004 Septembry has submitted be no execution of Bid signation: Assistant General Manager Annox. Company of repute duly registered nave been in existence for last five been in existence for last five been in existence where the relevant Act and should have been in existence and receivers as son 31.03.2023. Copy of certificate of commencement of business /work order of earliest work Relaxation, if any under MSME No. Capiny date: 23.04.2025 Vis. Camin date: 23.04.2025 Vis. Capiny date: 23.04.2025 Vis. Capiny date: 23.04.2025 Vis. Capiny date: 23.04.2025 Vis. Capiny date: 23.04.2025 Vis. Vi		let rive & its supporting documents	Date	25.10.2024	Q	21,180/-	L C		Complied
Relaxation, if any under MSME Whether bid is in Consortium or Joint No Whether CYes/No) Power of Attorney or authorizing the Jesignation: Assistant General Manager Signatory in the name of execution of Bid Designation: Assistant General Manager Signatory in the name of execution of Bid Designation: Assistant General Manager Signatory in the name of execution of Bid Designation: Assistant General Manager Organia also **REAL MONABI** **CARITERIA** **COPUSE OF Certificates of incorporation Private Limited aprocessional manpower service provided to submit their PAN details and any other relevant documents in any other relevant documents of business Month order of earliest work offeer dated 24.07.2002 with the lissued to the company / Firm. **COPY OF CERTIFICATION OF CERTIFICATION OF COMPANY OF Information Technology, Govt. of India, Copy of India at tached at bid page no. 42-43.	- 1000	est Money Deposit	Receipt/ BG No.	035GT02242980004	Yes, the agency has submitted original BG in Envelope-A		5-9		Complied
Relaxation, if any under MSME No No NA NA NA NA NA NA			Date	24.10.2024	Expiry date:- 23.04.2025 Claim date:- 23.04.2026	30 Lakh			
Wenture (Yes/No) Power of Attorney or authorizing the signatory in the name of execution of Bid Designation: Assistant General Manager Power of Attorney provided in signatory in the name of execution of Bid Designation: Assistant General Manager Power of Attorney provided in signatory in the name of execution of Bid Designation: Assistant General Manager Power of Attorney provided in 4		xation, if any under MSME	No		NA				Complied
Power of Attorney or authorizing the segination of Bild Designation Assistant General Manager Power of Attorney provided in signatory in the name of execution of Bild Designation Assistant General Manager Power of Attorney provided in signatory in the name of execution of Bild Designation Assistant General Manager Power of Attorney provided in 4 4 4 4 4 4 4 4 4		bid is in Consortium or	-		25				
Power of Attorney or authorizing the Name: Shri Sanjeev Sharma Signatory in the name of execution of Bid Designation: Assistant General Manager Original also	100	III CONSOLUUIII OF	-		Z				Complied
Signatory in the name of execution of Bid Designation: Assistant General Manager Original also		or authorizing		Shri Sanjeev Sharma	Power of Attorney provided in		4		Complicat
Qualification Criteria (Criteria and required supporting Documents): CRITERIA Supporting Documents - Copies of certificates of incorporation/ proprietorship/partnership firm or a company of repute duily registered under the relevant Act and should have been in existence for last five years as on 31.03.2023. - Copy of certificate of commencement of business /work order of earliest work issued to the company / Firm. - Copy of certificate of commencement of work order dated 24.07.2002 with the last of the company of attached at bid page no. 42-43. - Copulatification Criteria (Criteria and required supporting Documents): - Copies of certificates of incorporation as registration as professional manpower service provider agency as per Annexure 7.2.2 - Registration-No. U72300PB2004PTC040188 Registration-No. U72300PB2004PTC040188 Copy of certificate of incorporation certificate work order dated 24.07.2002 with the Regional Computer Centre (Ministry of information Technology, Govt. of India), copy attached at bid page no. 42-43.	L	atory in the name of execution of Bid	Designatio	-	original also				complied
CRITERIA SUPPORTING DOCUMENTS Agency's Documents Bid Page No. Remarks The bidder Agency should be a proprietorship/partnership firm or a company of repute duly registered under the relevant Act and should have been in existence for last five years as on 31.03.2023. • Copies of certificates of incorporation as professional manpower service provider agency as per Annexure 7.2.2 of Proprietorship, bidder is expected to submit their PAN details and any other relevant documents in support). • Copy of certificate of commencement of business /work order of earliest work order dated 24.07.2002 with the Regional Computer Centre (Ministry of information Technology, Govt. of India), copy attached at bid page no. 42-43. Bid Page No. As per Annex 7.2.2 Annx. Annx. As per Annex 7.2.2 7.2.2 - 16-7.2.2 Annx. Annx. Annx. To Cert7.2.2 7.2.2 - 16-7.2.2 Annx. Annx. To Cert7.2.2 7.2.2 - 16-7.2.2 Annx. Annx. To Cert7.2.2 Annx. Annx. To Cert7.2.2 Annx. To Cert7.2.2 Annx. Annx. To Cert7.2.2 Annx. To Cert7.2.2 Annx. Annx. Annx. To Cert7.2.2 A	1/s Xeam	Ventures Pvt. Ltd., Mohali			4				
The bidder Agency should be a Copies of certificates of incorporation/ proprietorship/partnership firm or a company of repute duly registered under the relevant Act and should have been in existence for last five years as on 31.03.2023. **Copy of certificate of commencement of business /work order of earliest work issued to the company / Firm.** **Gupportitions professional manpower service provider expected to submit their PAN details and any other relevant documents in support). **Copy of certificate of commencement of business /work order of earliest work order dated 24.07.2002 with the Regional Computer Centre (Ministry of information Technology, Govt. of India), copy attached at bid page no. 42-43. **Bid Page Remarks No.** As per 7.2.2 - 16- Annx. 17 Cert 7.2.2 **Copy of certificate of incorporation as provided the copy of work order dated 24.07.2002 with the finformation Technology, Govt. of India), copy attached at bid page no. 42-43.	re-Qualif	fication Criteria (Criteria and requ	ired support	ting Documents) :-					
ip firm or a registration and registration as professional manpower service provider agency as per Annexure 7.2.2 It and should agency as per Annex 7.2.2. It and should agency as per Annex 7.2.2 It and should agency agency Annex 7.2.2 It and should agency Annex 7.2.2 It and should agency Annex 7.2.2 It and should agency 7.2			SUPPORTIN	G DOCUMENTS	Agency's Documents	Bid	Page .		Complied/ Non- Complied
 t and should agency as per Annexure 7.2.2 e for last five (In case of Proprietorship, bidder is expected to submit their PAN details and any other relevant documents in support). Copy of certificate of commencement of business /work order of earliest work issued to the company / Firm. Copy of certificate of incorporation certificate at page no. 26-41. The bidder agency has provided the copy of work order dated 24.07.2002 with the Regional Computer Centre (Ministry of information Technology, Govt. of India), copy attached at bid page no. 42-43. 	propr	rietorship/partnership firm or a pany of repute duly registered	registration	certificates of incorporation/ n and registration as al manpower service provider	 As per Annex 7.2.2. 	Anr 7.2	.2- 16- Cert		Complied
encement of arliest work	have years	r the relevant Act and should been in existence for last five as on 31.03.2023.	 agency as (In case expected t 	per Annexure 7.2.2 of Proprietorship, bidder is o submit their PAN details and	 Registration- No. U72300PB2004PTC040 Copy of certificate of incorporation certi 		43		
			any other records copy of consumers of copy of consumers of the consumers of the copy of t	relevant documents in support). ertificate of commencement of work order of earliest work he company / Firm.	at page no. 26-41. The bidder agency has provided the cowork order dated 24.07.2002 with Regional Computer Centre (Minist information Technology, Govt. of India) attached at bid page no. 42-43.	opy of h the ry of			

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Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff manpower under NULM.

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The bidder Agency should have registration with competent licensing authority under the provisions of Contract Labour (Regulation and Abolition) Act, 1970 and rules made there under/amended from time to	and 2022-23) as per format prescribed in Annexure. NOTE: For the purpose of this criterion, standalone turnover of only the bidding entity will be considered. Turnover of any parent, subsidiary, associated or other related entity will not be considered.		reason as on last date of submission of the Bid or convicted of economic offence in India for any reason as on last date of bid submission.	Bidder must not be under a declaration of ineligibility/banned/blacklisted by any State or Central Government/any other			nate of Saprinssion).	data of culturations (as on last	The bidder Agency must have valid rain, som accommon	DAN	CRITERIA
• Self-attested copies of registration certificate as per Annexure 7.2.2	23) certified by Chartered Accountant along-with audited financial statements for the last three financial years (2020-21, 2021-22 and 2022-23) as per Annexure 7.2.4.	 Average annual Turnover of last three financial years 2020-21, 2021-22 and 2022- 		The bidder agency must submit the declaration on Affidavit as per Annexure 7.1.3.				ž	number	Salf-attested conies of	SUPPORTING
	•	• Ave 294 245	India fo As per	The bid ineligibother gother gother of the total terms of the total te	4	ω	2	1	Sr	copies	Agency
17.02.2022 which is valid The agency has provided (Regulation & Abolition) A The agency has provided (Regulation & Abolition)	certified copies w	Average annual turnover 294.31 Cr., duly Certified 24503896BKGV5773.	India for any reason. As per annexure 7.1.3	The bidder agency has suineligibility/banned/blacklis other govt. institution/local date of submission of the	ESI	EPF	GST	PAN	Document	of registration number(s)	Agency's Documents
License No. — CLRA/RLCRANCHI/2022/L-22 dated 17.02.2022 which is valid upto 16.02.2025. The agency has provided the copy of registration of contract Labour (Regulation & Abolition) Act, 1970 of the Ranchi The agency has provided the copy of registration of contract Labour (Regulation & Abolition) Act, 1970 of the Punjab, Uttar Pradesh	CA certified copies with balance sheets attached at bid page no. 78-88	over in F.Y. 2020-21, 2021-22 and 2022-2023 is Rs. iffied by C.A issued under UDIN:-	ω	The bidder agency has submitted declaration regarding its non-ineligibility/banned/blacklisted by any state or central govt./any other govt. institution/local govt. in India for any reason as on last date of submission of the bid or convicted of economic offence in	17/41641/101/67	PB/CH-21557/Enf./125	03AACCT0803F1Z2	AACT0803F	No.	number(s)	vs.
on of contract Labour on of contract Labour on of contract Labour njab, Uttar Pradesh	bid page no. 78-88	ind 2022-2023 is rs.	1000	regarding its non- central govt./any y reason as on last aconomic offence in	61-63	57-60	49-51	47	Page No.		
7.2.2 r - 16- 17, 17, 65-67		/8-88	70 00	12			47-63	17 8.	1.2.2	Annx.	Bid Page No.
Annx. 7.2.2- 8.17	An DPF	As per Annx. 7.2.4-78		As per Annx. 7.1.3-12			\$	8 17	7 2 2- 16	As per	Remarks
	Complied	Company	Complied	Complian	Complied					Complied	/ Non- Complied

time.

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Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff manpower under NULM.

phase 2020- (For of min	phase 2020 (For	minir phasi 2020	minir		At-le	been	of m	(For	2020	nhac	At-le	acite,	0 1	(For	2020	phas	mini	At-le	Gove	Gove	Und	auto	Dep	expe		S CRI
of minimum RS. 12 Cr. shall have been)	(For phase completed projects, billing	2020-21, 2021-22 and 2022-23).	minimum Rs. 12 Cr. each completed/	At-least one similar projects of	been done) OR	of minimum Rs. 7.50 Cr. shall have	(For phase completed projects billing	2020-21 2021-22 and 2022-22)	phase completed in last 3 years (EV	At-least two similar projects of		nimum Ks. 6	(For phase completed projects, billing	2020-21, 2021-22 and 2022-23).	phase completed in last 3 years (FY.	minimum Rs. 6 Cr. each completed/	At-least three similar projects of	Government as given below: -	Government of India or any State	Undertakings (PSUs) of the		Departments, statutory entities,	experience of completion of similar	According should be the fell	CRITERIA
					(1) W. 3.4)	No. of			running projects).	copy of extensions for the	provided and also attach the	that qualifies shall be		certified by CA as per	going projects duly	proof of billing for on-	per Annexure 7.2.5 +	Certificate from client as	Phase Completion	Contract agreement +	Copy of work order/		from the client	Contract agreement +		SUPPORTING
		100		4				ω			2										1		S	202		Age
Sciences	Medical or		Post	Sanjay	Limited	operation Co-	nsmi	UP Power	PIDITIO	Authority	Airport									rial yarra	Hanyana,	nebr.	Name of	Details of complet 2021-22 & 2022-23		Agency's Documents
			100	2021-		(1707	d (2020-	complete	2023)	-6107) p	complete								cili date)	(otch llit	on-going	project	and the second	npleted/on- 22-23		uments
	copy of extensions	copy of extensions	· Letter of Intent	 Performance 		 copy of extensions 	 Letter of Intent 	 Exp. certificate 	copy of extensions	 Letter of Intent 	 Exp. certificate 	BWGUA4724	2450389BK	under UDIN no	of billing issued	 CA certified proof 	 Exp. certificate 	attached	 copy of extensions 	dated IO.II.ZOI/	Copy of agreement	cert.	Work Order & Exp.	completed/on-going projects in last 3 F.Y. 2020-21, 2022-23		
				35,62 cr				3.80 cr			71.37 cr							100	F.T. 2020		S	cost	Project	ast 3 F.Y.		
			1/0	150-			149	141-		140	133-										92-132	no.	bid pg	2020-21,		
																				1/0	178	% T&	- 90-	Annx. 7.2.5	No.	Bid Page
																		consider ea.	considered	NS. /1.3/	Value of	of India of	Authority	The project of Airport		Remarks
		2																						Complied	Complied	Complied / Non-

26/11/24 PO-11/36/11/2894) THILLY 80-13/26/11/24

Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff manpower under NULM.

S		7										
CRITERIA		Manpower pro management	professionals as under:	Position	Team Leader	HR Manager	Tiv Francisco	Finance	MIC Manager	MIS Manager	Liaison	I I I I I I I I I I I I I I I I I I I
		management team of minimum five CVs of qualified	as under:	Edu. Qualification	M.B.A.	M.B.A.		M.com/MBA/CA/ ICWA	5	Post graduate in Computer Science or Computer Application.	Post Graduate in any Discipline	
SUPPORTING	Complete details and	CVs of qualified	manpower as per	Annexure - 7.2.6 and	7.2.6.1.	[Please attach the	agency) of degree of	team professionals]				
Age	Deta	S.		-	2		ω		4	1	п	
Agency's Documents	ils of team o	Position		Leader	HR Manager		Finance		MIS	Manager		Manager
nents	Details of team of professionals	Name	Villana.	Singh	Ravi Kant	Thakur	Deepak		Pankaj	Rawat	Vinod	Kumar Garg
	Is	Edu. Qualification	MBA		MBA		MBA		MCA		Post	
		CV at page no.	247-251	1	252-256		257-261		262-265	12 2 14	266-270	
		Remark, if any							1			
Page No.	Annx.	7.2.6-	247-271									
Remarks												
Non- Complied	Complied		j									

CONCLUSION: The agency has complied with PQ criteria.

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Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff

Technical Qualification Criteria (Criteria and required supporting Documents):
Rolling Evaluation Criteria (Parameter Supporting Documents):-

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				23	2 # 2			§ E E	פ	d. 8 O			S (n u		-) N	, -	7		1 A
		×		23).	(2020-	_	Single work executed	ower provided st 3 financial	nal		Average Nos. of	ons, pub undertakin Central or overnment.	statutory entities,	services to central/	g manpow	Experience of	2022-23).	2020-21, 2021-22 &	years (I	in last t	of	Average annual
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	More than 10 Cr.	More Than 9 Crore but upto 10 Cr.		Cr. Crore but upto 8	The same of the same abto	Than 6	More than 4.5 Crore but into	More than 151 manpower	101-150 manpower	51-100 manpower	Less than 50 manpower	More than 10 years	7-10 years	5-7 years	3-5 years	Less than 3 years	More than Rs 12 crores				Rs 4.5-6 crores	Less than Rs. 4.5 crore
S. Carlot	15 marks	12 marks	10 marks	7 marks	o marks	-	2 marks	20 marks	15 marks	10 marks	5 marks	20 marks	15 marks	10 marks	5 marks	Ingligible	30 marks	20 marks	15 marks	10 marks	5 marks	Ineligible
Q Rev	by ch (as per Amilexure 7.2.5)	Ф	from Client + proof of billing for	Work Order/Contract agreement	OR Certificates from the Client.	+ Completion			OR	ment +	· Copy of Work Order/Contract	+ Phase Completion Certificate from Client/Work Order to include scope of work executed and value of work (as per Annexure 7.2.5).	• Work Order/Contract agreement	from t	agreement + Completion	r Annexure	the last three financial years (2020-21, 2021-22 & 2022-23)	Audited financial statements for	2021-22 & 2022-23).	three financial years (2020-21	Accountant on turnover for last	a cuid pocu
3	>	years is Rs. 71.37 cr.	value of the project in last three	w.e.f. 2019 to 2023 and the highest	Services in Airport Authority of India	provided the		India which is more than 151 as per the requirement of this	airport authority of	has provided 710 no. of manpower to	The hidder agency Sr	since 2002. Therefore, total experience in providing manpower is more than 22 years.	Regional Computer Centre, Chandigarh	power	has provided 1 Regional				fina	agency in last	turnover of the	Experience
Start The Start of	•				Airport • copy of extensions of India	the • Letter of Intent	2 Airport 2019- Auth. 2023	to on- going	1 SUDA,H 2017	iogi	Projects Vear	idia Tute of Cal		Computer	-		 attached at bid page no. 79-89. As per Annx. 7.2.4 bid page no. 78 		24503896BKGV5773	duly Cartified by	tirnover of the 2021-22 and 2021-22 in F.Y. 2020-21,	Town or a second
HANDER (HOSCHIOR) THE CHILDS IN							2019-• Agreement 710 2023 • Experience certificate		agreement 200	attached manpow		2011-• agreement 2013 • Experience (Govt certificate	certificate	(PSU) • Experience	Year Doc attached	ı	je no. 79-89. bid page no. 78.	ies with balance	73	2-2023 IS RS. 29	urnover in F.Y.	accuration of
						1	229-	228	198-	pid pg		181- 183		C4-74				sheets	-:NIGO	4.31 Cr.,	-	
PO X				+-		15 1				20	5				20						30	Idina
						133-14																if any

Sr	5 N				3									
Evaluation Criteria	Evaluation of facilities Management Team for	testing/ screening of personnel for providing panel of staff.	(Please attach copy of degree of team professionals)											
	Team Leader		HR Manager	į.	3	Manager			MIS Manager		Liaison Manager			
Evaluat	M.B.A.		M.B.A.		M COM/					Applicati	Post Gradua in Discipl			
Evaluation Parameter	experience between 7-10	yrs experience above 10 yrs	experience between 3-5	yrs exp. experience above 5 yrs	exp.	Finance/ Accounts between 3-5	experience in Finance/	5 yrs exp.	Post experience in graduate in MIS Manager/softw Manager/softw are developer science orbetween 3-5 Computer yrs exp.	Application experience in MIS Manager/software.developer above 5 yrs exp.	<	OTHER DESIGNATION OF THE PERSON OF THE PERSO	Manager above	5 yrs exp.
-	02 marks	03 marks	01 marks	02 marks	01 marks		02 marks	0	01 marks	02 marks	00 marks	01 marks	ve	-
Supporting Documents	of HR cell for selection of Position manpower duly signed and	bidder as per Annexure 7.2.6 orTeam 7.2.6.1.	HR	Fin	MIS	Lia								N. A.
		1	nager	Finance [Manager]		Liaison Manager (
	Name	Vikram I Singh	Ravikant MBA Thakur	Deepak Thakur		Vinod Garg	Total							
	Qualification	MBA	ИBA	MBA Finance	MCA	Post Graduate				,				1008
	e s pg	٥ ٦	years	above 5 years	above 5	above 5 years							(A.A)	1/4 (80%)
	s pg	141	02 252- 256	02 257- 261	02 262-	01 266- 270	09						2	西
		7	5 2-	7-	5 2-	00							1111	というと
>	7.2.6- 246, 247-271													

Evaluation of RFP (Tender No. 2024_HRY_402814_1) of M/s Xeam Ventures Pvt. Ltd., Mohali for Selection of Manpower providing agency to provide qualified/staff manpower under NULM.

TOTAL		insti	6. Availabil for project and skil including training
AL		institutions.	ity of facilities viding training lup-gradation tie-up with and skill
	RFP.	evelopment for training for and ice and tc.) for red in this	Agency's own infra for training (Software, Finance and Management, etc.) with proper class room, lab and tie-up with faculties for manpower as required in this RFP.
100		3 marks	5 marks
	Tota		5 marks Details of facilities/ infrastructure The bidder has provided the december of training and skill development training and skill up-gradation of institutions as per Annx. 7.2.7 (bid pg no. 272). selected manpower, duly signed and attested by authorized signatory of the bidder as per Annexure 7.2.7.
	Total Marks		The bidder has provided the bedder of the bidder has provided the bedder of the bidder
marks	99		272-276

Conclusion: The agency has scored 99 marks in technical bid evaluation.

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